179: Leverage Your Time and Your Team
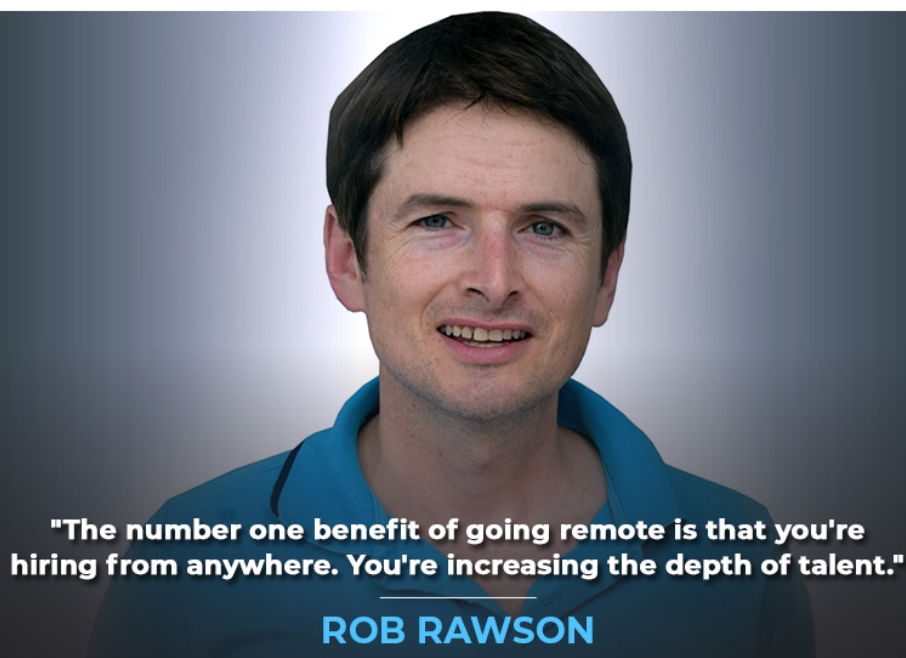
10 Point Checklist

Rob Rawson

Want to gain as much knowledge as possible out of Get Yourself Optimized? Read on below for a **10 point checklist** that gives the next, real steps you can take for introducing these insights and optimizing your life.

Get YOURSELF OPTIMIZED

HOSTED BY STEPHAN SPENCER

"The number one benefit of going remote is that you're hiring from anywhere. You're increasing the depth of talent."

ROB RAWSON

10 STEPS YOU CAN TAKE TODAY

Want to take charge of your health, wellness, and success?
Here are 10 steps that can move you closer to your goals – today.

☐ Determine the advantages and disadvantages of hiring remotely and figure out if it's the best route of hiring employees and in scaling my business.

☐ Consider utilizing multiple resources when hiring remotely. Rob recommends Stack Overflow. Other examples are Upwork, Angel.co, LinkedIn, Running Remote, GitHub, and OnlineJobs.

☐ Hire the right people. Ensure that employees have a clear understanding of what's required of them and that their goals are congruent with the company.

☐ Create a positive culture within the company. Keep everyone engaged and motivated to complete tasks in an efficient and productive way.

☐ Make use of an applicant tracking software called Breezy. This tool essentially helps in managing my recruiting process.

☐ Be strategic with my hiring process. Depending on the role that I want to be filled, I can formulate a trial work that will determine if they truly have the experience and are fit in the area they're applying for.

☐ Prepare a set of questions for an interview and don't just rely on the flow of conversation. Have a specific outcome out of it.

☐ Create a checklist with clear instructions to ensure nothing's missed in a given task.

☐ Utilize Time Doctor. It's a time tracking program that Rob developed that keeps track of hours and optimizes productivity.

☐ Visit RunningRemote.com and learn from the top remote work leaders on how to build and scale my remote team.

To view the transcript, resource links and listen to the podcast, visit:

https://www.getyourselfoptimized.com/leverage-your-time-and-your-team-with-rob-rawson/